

SUMMARY SHEET

Criteria	VI – Governance, Leadership and Management					
Key Indicator	6.3 Faculty Empowerment Strategies					
Metric	6.3.3: Average number of professional development / administrative training Programmes organized by the institution for teaching and non-teaching staff during the last five years.					
Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff year-wise during the last five years	Year	2019-20	2018-19	2017-18	2016-17	2015-16
	Number	12	8	13	11	16

Relevant Documents

Description	University website link
Function of HRD Centre in HR Policy	https://www.jagannathuniversity.org/assets/jnu-docs/naac-docs/6.3.3%20Function%20of%20HRD%20Centre%20in%20HR%20Policy.pdf
HRD Center Calendar	https://www.jagannathuniversity.org/assets/jnu-docs/naac-docs/6.3.3%20HRD%20Centre%20Report%202019-20.pdf
Annual HRD Centre Report 2019-20	https://www.jagannathuniversity.org/assets/jnu-docs/naac-docs/6.3.3%20HRD%20Centre%20Report%202019-20.pdf
Annual HRD Centre 2018 Report	https://www.jagannathuniversity.org/assets/jnu-docs/naac-docs/6.3.3%20HRD%20Centre%202018%20Report.pdf
Office Centre HRD Center	https://www.jagannathuniversity.org/assets/jnu-docs/naac-docs/6.3.3%20Office%20Centre%20HRD%20Center.pdf
Staff PDP 2019-20	https://www.jagannathuniversity.org/assets/jnu-docs/naac-docs/6.3.3%20Staff%20PDP%202019-20.pdf
Staff PDP 2018-19	https://www.jagannathuniversity.org/assets/jnu-docs/naac-docs/6.3.3%20Staff%20PDP%202018-19.pdf
Staff PDP 2017-18	https://www.jagannathuniversity.org/assets/jnu-docs/naac-docs/6.3.3%20Staff%20PDP%202017-18.pdf
Staff PDP 2016-17	https://www.jagannathuniversity.org/assets/jnu-docs/naac-docs/6.3.3%20Staff%20PDP%202016-17.pdf

Staff PDP 2015-16	https://www.jagannathuniversity.org/assets/jnu-docs/naac-docs/6.3.3%20Staff%20PDP%202015-16.pdf
Claim	<p>The University has been organizing various type of professional development and administrative training programs for teaching and non-teaching staff regularly. Earlier the organizing responsibility for all these type of activities was handled under the direction of IQAC by the respective cells/departments, but from the session 2018-19, a formal HRD centre as per the UGC guidelines has been established.</p> <p>The University is giving special focus on training its employees on evident from the list of activities organization during the last 5 years. The details of the program organized towards professional development and administrative training are attached.</p> <p>In view of the above full score is claimed under this metrics.</p>